



Lou Ann Texeira  
Executive Officer

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June 14, 2023 (Agenda)

Contra Costa Local Agency Formation Commission  
40 Muir Road, First Floor  
Martinez, CA 94553

**June 14, 2023  
Agenda Item 13**

**Executive Officer’s Performance Review and Compensation**

Dear Members of the Commission:

The Commission met on May 10, 2023 in Closed Session to discuss with the LAFCO Executive Officer’s her performance.

Thereafter, the Chair discussed the salary recommendation as summarized in the attached memo.

Thank you for your consideration of the recommendation.

RECOMMENDATION

Consider the recommendation per the attached memo and take action as desired.

Sincerely,

LOU ANN TEXEIRA  
EXECUTIVE OFFICER

Attachment

# **M E M O R A N D U M**

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***CONTRA COSTA LOCAL AGENCY FORMATION COMMISSION***  
40 Muir Road, First Floor ♦ Martinez CA 94553 ♦ (925) 313-7133

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June 14, 2023

**TO:** Members of the Commission

**FROM:** Chair Glover

**SUBJECT:** Executive Officer's Performance Review and Compensation

The Commission met in Closed Session on May 10, 2023 and discussed the Executive Officer's performance and proposed salary increase.

Subsequently, as Chair, I discussed with the Executive Officer her performance and proposed salary increase.

It is recommended that the Commission approve a 5% increase to the Executive Officer's base salary effective 1/1/23.