



Lou Ann Texeira
Executive Officer

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February 12, 2020
Agenda Item 7

February 12, 2020 (Agenda)

Contra Costa Local Agency Formation Commission
651 Pine Street, Sixth Floor
Martinez, CA 94553

Executive Officer’s Performance Review and Compensation

Dear Members of the Commission:

DISCUSSION

The Commission met on December 11, 2019 and January 8, 2020 in Closed Session to discuss staff performance.

Thereafter, Chair Butt and Vice Chair Andersen met with the Executive Officer to discuss her performance review and salary recommendation as summarized in the attached memo.

Thank you for your consideration of the recommendation.

RECOMMENDATION

Consider the recommendation per the attached memo.

Sincerely,

LOU ANN TEXEIRA
EXECUTIVE OFFICER

Attachment

MEMORANDUM

CONTRA COSTA LOCAL AGENCY FORMATION COMMISSION
40 Muir Road, First Floor ♦ Martinez CA 94553 ♦ (925) 313-7133

February 12, 2020

TO: Members of the Commission

FROM: Chair Andersen

SUBJECT: Executive Officer's Compensation

The Commission met in Closed Session on December 11, 2019 and January 8, 2020, to discuss Executive Officer Lou Ann Texeira's performance evaluation.

The Chair and Vice Chair subsequently met with the Executive Officer to provide input regarding her performance review. During that meeting we expressed to the Executive Officer comments from the Commission as to her exemplary work.

It is recommended that the Commission approve a 5% increase to the Executive Officer's base salary effective January 1, 2020.