



Lou Ann Teixeira
Executive Officer

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January 10, 2018 (Agenda)

January 10, 2018
Agenda Item 14

Contra Costa Local Agency Formation Commission
651 Pine Street, Sixth Floor
Martinez, CA 94553

Executive Officer’s Performance Review and Compensation

Dear Members of the Commission:

DISCUSSION

The Commission met on December 13, 2017 in Closed Session to discuss staff performance.

Thereafter, Chair Blubaugh and Vice Chair McGill met with the Executive Officer to discuss her performance review and recommendation as summarized in the attached memo.

Thank you for your consideration of the recommendation.

RECOMMENDATION

Consider the recommendation per the attached memo.

Sincerely,

LOU ANN TEXEIRA
EXECUTIVE OFFICER

Attachment

MEMORANDUM

CONTRA COSTA LOCAL AGENCY FORMATION COMMISSION
651 Pine Street, Sixth Floor ♦ Martinez CA 94553 ♦ (925) 335-1094 ♦ Fax (925) 646-1228

January 10, 2018

TO: Members of the Commission

FROM: Chair Blubaugh and Vice Chair McGill

SUBJECT: Executive Officer's Compensation

The Commission met in Closed Session on December 13, 2017, to discuss Executive Officer Lou Ann Texeira's performance evaluation.

The Chair and Vice Chair subsequently met with the Executive Officer to provide input regarding her performance review. During that meeting we expressed to the Executive Officer the comments from the Commission as to the exceptional work being performed by the Executive Officer.

It is recommended that the Commission approve a 3.5% increase to the Executive Officer's base salary effective 1/1/18.