



**Lou Ann Teixeira**  
*Executive Officer*

**MEMBERS**

**Federal Glover**  
*County Member*  
**Michael R. McGill**  
*Special District Member*  
**Martin McNair**  
*Public Member*  
**Gayle B. Uilkema**  
*County Member*  
**Dwight Meadows**  
*Special District Member*  
**Rob Schroder**  
*City Member*  
**Don Tatzin**  
*City Member*

**ALTERNATE MEMBERS**

**Sharon Burke**  
*Public Member*  
**Tom Butt**  
*City Member*  
**George H. Schmidt**  
*Special District Member*  
**Mary N. Piepho**  
*County Member*

April 11, 2012 (Agenda)

April 11, 2012  
Agenda Item 7

Contra Costa Local Agency Formation Commission (LAFCO)  
651 Pine Street, Sixth Floor  
Martinez, CA 94553

**Fire Service Update – City of Pinole**

Dear Commissioners:

In March 2011, the Commission received an update on fire service issues, including service models, funding and sustainability. At that time, the Commission requested that fire service agencies provide an update again at the September 2011 LAFCO meeting or earlier in the event of any significant activity (e.g., success/ failure of any ballot measures, any revenue enhancement successes/failures at the local level, pursuit of any alternative service configurations, etc.).

Over the past two years, the City of Pinole has been in the process of evaluating alternative fire service delivery models in light of the City’s fiscal challenges. On January 31, 2012, the Pinole City Council received a report on two alternative fire service models submitted by the Contra Costa County Fire Protection District and the Rodeo-Hercules Fire Protection District. On March 27, the Pinole City Council held a workshop/study session to continue the discussion regarding fire service delivery options (see attachment).

Pinole City staff will provide an update to the Commission at the April 11<sup>th</sup> LAFCO meeting.

Sincerely,

LOU ANN TEXEIRA  
EXECUTIVE OFFICER

Attachment – City of Pinole Staff Report – Fire Service Options



# CITY COUNCIL WORKSHOP REPORT REPORT 2012-53

7A

**REVISED MARCH 27, 2012**

January 31, 2012

**TO: MAYOR AND CITY COUNCIL**

**FROM: BELINDA B. ESPINOSA, CITY MANAGER  
MICHELLE FITZER, ASSISTANT CITY MANAGER**

**SUBJECT: DISCUSSION ON ALTERNATIVE FIRE SERVICES MODELS  
SUBMITTED BY CONTRA COSTA COUNTY FIRE PROTECTION  
DISTRICT AND RODEO-HERCULES FIRE PROTECTION DISTRICT**

---

## **ORIGINAL JANUARY 31, 2012 REPORT**

### **RECOMMENDATION**

There is no Staff recommendation at this time. This is a workshop item for discussion purposes.

### **BACKGROUND**

Over the last two years, the City of Pinole has been in the process of evaluating alternative fire service delivery models. This has been directed by the City Council given the overall economic framework and the City's dwindling financial condition. As a result, the City was forced to brown out one of our two stations. Station 73 is currently operating with City of Pinole fire personnel and on a contract basis with Rodeo-Hercules Fire Protection District for a shared Chief (expires December 2012).

Fire Service is funded primarily through the General Fund and Measure S funding, supplemented with various grants from time to time. For the past several years, grant funds have been used to provide the funding for a variety of basic activities including limited staffing. Also Included are replacement of turnouts, breathing apparatus and physical fitness equipment, as well as the recent interoperability radio project. The largest grants have been the recent federal SAFER grant which has provided funding for a Battalion Chief for a two year period ending December 31, 2012 and the federal grant for our share of the P-25 Compliant Radio Interoperability Project (Fire only).

As mentioned above, the City of Pinole has been projecting quarter after quarter that we need to examine alternative service models in order to be more cost efficient. Staff has been researching various options for service models including staying as we currently are, operating with only one station; and contracting with Cal-Fire,

Rodeo-Hercules Fire Protection District or Contra Costa County Fire Protection District. Contracting with Cal-Fire appears to be infeasible given a variety of reasons such as distance and proximity to our station, retirement conversions and liability.

It appears that we have the most in common with the Rodeo-Hercules Fire Protection District or Contra Costa County Fire Protection District since we have been working closely with them over the years. As such, upon Council direction, Staff requested service proposals from each of these entities which are attached to this report and are the subject of tonight's workshop.

### **REVIEW AND ANALYSIS**

Tonight, Chief Daryl Louder from Contra Costa County Fire Protection District and Chief Charles Hanley of the Rodeo-Hercules Fire Protection District will be providing a presentation on their proposals. I have prepared a spreadsheet that highlights the various components of the proposals as compared to our current operating model. This allows the Council to compare the attributes of each proposal side by side.

*There is no cost savings that will be realized by undertaking another fire service model.* As hard as that is to believe, one may ask then why are we undertaking this task? The reason is because the City of Pinole is not able to provide the funding necessary to the Pinole Fire Department to function with all the components of a fire department. That is to say, that we are operating one station with sufficient suppression personnel, but without a full time Chief (contracted), limited Battalion Chief coverage, and limited administrative support (contract).

In addition with our current model, we have been very limited in our ability to provide any fire prevention (contract basis) and financially we can only provide basic levels of training (minimum requirements) which is kept to a minimum when we can "piggy back" on the training provided by Contra Costa County Fire Protection District and Rodeo-Hercules Fire Protection District at no charge.

Added to this is of course, is the fact that without the SAFER grant funding, we will struggle to sustain our share of Battalion 7 coverage which assures us of automatic aid. This is critical in that many of the fire departments in West Contra Costa County have been moving towards "fee for service" responses in order to collect a reimbursement for the cost of providing service. If we are unable to provide our fair share of Battalion 7 coverage, we may be forced to a "fee for service" or mutual aid based response.

In addition, to the above, our inability to continue to fund anything above the minimal fleet maintenance much less replacement of any apparatus on a regular timely basis is becoming more and more financially difficult.

## **FISCAL IMPACT**

As mentioned previously, the City of Pinole has budgeted about \$ 3.1 million on fire services without counting the federal grant for the EBRSCS radio project. The total FY 2011-12 Fire Department Budget revenue base is as follows:

• General Fund	\$2,526,725
• Measure S	\$ 486,800
• Federal SAFER Grant	\$ 109,200
• Developer Impact Fees*	<u>\$ 65,495</u>

**Total \$3,188,220**

*\*Use for capital purchases only*

These funds are budgeted for expenditures as follows:

• Administration*	\$ 160,000
• Suppression	\$2,150,252
• Overtime	\$ 226,800
• Materials/Supplies/Equipment	<u>\$ 651,168</u>

**Total \$3,188,220**

*\*Pinole's portion of contracted shared Fire Chief with Rodeo-Hercules Fire Protection District*

Both proposals suggest costs that are slightly more than this, however, both proposals also offer full service delivery with the exception that the City provides the funding for maintaining the fire station(s) facility.

Outlined below are the highlights of each proposal:

- **Contra Costa County Fire Protection District**  
Five year contract with an escalator of 3% each year.  
Options for Fleet Management  
Options for operating as Basic Life Support or Advanced Life Support (paramedic)  
Options for operating one or two stations  
Includes training, inspection, Fire Marshal and prevention  
Absorbs all City of Pinole Fire Department Staff  
Maintenance of Facility remains with the City of Pinole

- **Rodeo-Hercules Fire Protection District**  
Ten Year Contract with an escalator of 4% each year beginning in Year 3  
Includes full operation of Station 73 and partial re-opening of Station 74 on a limited basis (see proposal)  
Fleet Management included. City transfers ownership to the district.  
Includes training, inspection, Fire Marshal and prevention  
Absorbs all City of Pinole Fire Department Staff  
Maintenance of Facility remains with the City of Pinole

Outlined below is a summary of the costs for services based on the proposal submitted.

	<u>Con Fire - ALS One Station</u>	<u>Rodeo/Hercules - ALS</u>
Year 1	\$3,174,256	\$3,094,000
Year 2	\$3,191,928	\$3,094,000
Year 3	\$3,358,053	\$3,219,000
Year 4	\$3,469,986	\$3,352,976
Year 5	\$3,518,577	\$3,486,662

Please see the summary comparison spreadsheet (see Attachment C) prepared by Staff for further information.

## **NEW FOR MARCH 27, 2012**

We have updated the cost comparison to reflect a couple of things:

- Pinole's projected budget for the next 5 fiscal years, with a 3% inflation factor.
- \$50,000 in annual Fire Prevention Costs for Con Fire. It was in the proposal as a separate line item, so we added it to the annual cost number.
- Con Fire updated their proposal to include additional costs for the retiree medical expenses. This was omitted from the original proposal.

The updated annual costs, beginning for FY 2012/13 are:

<u>Pinole</u>	<u>RHFD</u>	<u>Con Fire</u>
\$3,283,867	\$3,094,000	\$3,461,696
\$3,382,383	\$3,219,000	\$3,635,709
\$3,483,855	\$3,352,976	\$3,755,105
\$3,588,371	\$3,486,662	\$3,810,622
\$3,696,022	\$3,626,128	\$3,840,712

Originally when comparing the costs it appeared that there were no likely cost savings. However, in looking at the updated costs for Pinole to stay as a stand-alone, that may no longer be the case.

---

**ATTACHMENTS**

- Attachment A      Proposal from Contra Costa County Fire Protection District
- Attachment B      Proposal from Rodeo-Hercules Fire Protection District
- Attachment C      Comparison of Proposals

**Contra Costa County**



**Fire Protection District**

**RECEIVED**

**OCT 13 2011**

**CITY OF PINOLE  
CITY MANAGER'S OFFICE**

October 12, 2011

Belinda Espinosa  
City Manager  
City of Pinole  
2131 Pear Street  
Pinole CA 94564

Greetings Ms. Espinosa:

Re: Service Quote for Fire Station Staffing

Thank you for the opportunity to provide this information regarding fire and emergency medical services for the City of Pinole. Enclosed you will find Contra Costa County Fire Protection District's response to your request, dated September 15, 2011, to provide a service quote for fire station staffing.

The Contra Costa County Fire Protection District is an "all-hazards" organization providing quality service to more than 600,000 residents in the cities of Antioch, Clayton, Concord, Lafayette, Martinez, Pittsburg, Pleasant Hill, San Pablo, and Walnut Creek and portions of unincorporated Contra Costa County. The dedicated men and women of the Contra Costa County Fire Protection District are committed to providing excellent emergency and non-emergency service. Our highest priority is protecting the lives, property and environment in our community.

The District provides structural and wildland fire suppression, advanced life support/paramedic emergency medical services (EMS), technical rescue, water rescue, and hazardous materials first responder level response across a 304 square mile coverage area. The District operates 30 fire stations and responds to approximately 45,000 incidents annually.

The Contra Costa County Fire Protection District is committed to enhancing the safety of residents and businesses within our District through proactive fire prevention and life safety education efforts. This includes: code enforcement, fire inspections, plans review, fuel/vegetation management/abatement, maintenance of fire trails, life safety education, Community Emergency Response Team (CERT) training, and smoke detector programs. As an added value, our personnel also participate in a number of programs such as drowning prevention, child safety seat installations, MDA "Fill the Boot" campaign, an Explorer Post, auctioned dinners at the fire station, etc. that demonstrate our involvement and commitment to the community.

**ATTACHMENT A**

Additionally, the District operates a full spectrum of support services. This includes a regional Communications Center that provides service for the East Contra Costa, Moraga-Orinda, City of Pinole, Rodeo-Hercules, and Crocket-Carquinez Fire Protection Districts. The District also operates a full-service Training Division, Fire Investigation Unit, and Apparatus Maintenance Shop.

We are providing quotes for a possible service contract with the following staffing models:

- One (1) station with nine (9) assigned crew members (BLS and ALS options) and one shift Battalion Chief.
- Two (2) stations with eighteen (18) assigned crew members (BLS and ALS options) and one shift Battalion Chief.
- Fire Prevention Services

The costing figures were calculated by fiscal year and incorporate projected salary and benefits changes (if known).

- A nominal administrative overhead rate of 10% was included in the quote to ensure adequate organizational support – e.g., personnel, payroll, training, etc.
- Negotiated salary decreases were incorporated.
- For employee groups currently in negotiations, salaries reflect no change in future years.
- For benefits with projected or known future rates – e.g., pension and pension-related debt service – increases or decreases (as applicable) were built in to future years.
- For benefits with unknown future rates – e.g., Workers' Compensation – no changes were built in to future years.
- Group health plan costs reflect a 5% escalator to future years.
- Service and supplies are quoted at current year appropriations with a moderate 3% escalator for subsequent years.
- Capital expenditures (i.e., fire station and fleet replacement) will remain the responsibility of the City of Pinole.

An annual baseline cost of **\$50,000** will be established for providing Fire Prevention Bureau services to the City. This will include engineering (plans review), permits, and inspection requirements as well as fire investigations within the City of Pinole. This cost is predicated on the following assumptions:

- Service fees will be collected by the District.
- All costs for abatement of non-compliant Exterior Hazard or Weed Abatement violations as outlined in the Municipal Code (Fire Code) shall be the responsibility of the City.
- City shall adopt the District's permit fee schedules for Engineering (new construction) and Code Enforcement and shall update those in conjunction with any revisions or amendments in future District fee schedules or ordinances.

The quote covers five fiscal years: FY 2011-12 through FY 2015-16. You may pro-rate (or eliminate) the current fiscal year as we further discuss the viability of this project and potential start dates.

## ATTACHMENT A

A project cost summary for fire and emergency medical services is provided below. Please review the attachments for details. A line has been added for fire prevention services.

<b>Revised Five (5) Year Service Quote</b>				
	<b>One (1) Station</b>		<b>Two (2) Stations</b>	
	<b>BLS</b>	<b>ALS</b>	<b>BLS</b>	<b>ALS</b>
FY 2012-13	\$3,343,770	\$3,411,696	\$6,326,488	\$6,462,340
FY 2013-14	\$3,514,147	\$3,585,709	\$6,645,058	\$6,788,182
FY 2014-15	\$3,631,285	\$3,705,105	\$6,864,937	\$7,012,577
FY 2015-16	\$3,686,151	\$3,760,622	\$6,969,369	\$7,118,311
FY 2016-17	\$3,716,305	\$3,790,712	\$7,028,363	\$7,177,178
S-T	<u>\$17,891,658</u>	<u>\$18,253,844</u>	<u>\$33,834,215</u>	<u>\$34,558,588</u>
FPB Services	<u>\$250,000</u>	<u>\$250,000</u>	<u>\$250,000</u>	<u>\$250,000</u>
<b>Total</b>	<b><u>\$18,141,658</u></b>	<b><u>\$18,503,844</u></b>	<b><u>\$34,084,215</u></b>	<b><u>\$34,808,588</u></b>

The Contra Costa County Fire Protection District would assign a liaison to the City of Pinole to ensure that appropriate levels of participation, communications, and coordination are maintained between all of the stakeholders. This contract for services provides the City of Pinole with an excellent opportunity to maintain local control of service levels, control costs, and leverage the support services that are available through the District.

The Contra Costa County Fire Protection District provides the depth, capacity, stability, and experience to ensure that the residents of Pinole will receive excellent service and quality care. Again, thank you for the opportunity to provide this information and I look forward to discussing the options that are available to both parties on a contractual basis.

If you require further information, please contact me at (925) 941-3500.

Sincerely,



Daryl L. Louder  
Fire Chief

Enclosures

cc: Contra Costa County Board of Directors (w/o attachments)  
Michelle Fitzter, Assistant City Manager, City of Pinole

U:\SRMGRS\Pinole Service Quote 1110

**ATTACHMENT A**

**Total Service Costs by Fiscal Year  
FY 2011-12**

(See Attachments)

	<u>Annual</u>	<u>Count</u>	<u>Totals</u>
ALS Station	2,575,624	1	2,575,624
		2	5,151,248
BLS Station	2,514,821	1	2,514,821
		2	5,029,642
Battalion Chief	310,063	1	310,063
10% Overhead Rate			0.1000
 <b><u>Service Quotes:</u></b>			
One ALS Station			<u>3,174,256</u>
Two ALS Stations			<u>6,007,442</u>
One BLS Station			<u>3,107,372</u>
Two BLS Stations			<u>5,873,676</u>

**ATTACHMENT A**

**Total Service Costs by Fiscal Year  
FY 2012-13**

(See Attachments)

	<u>Annual</u>	<u>Count</u>	<u>Totals</u>
ALS Station	2,627,232	1	2,627,232
		2	5,254,464
BLS Station	2,571,876	1	2,571,876
		2	5,143,752
Battalion Chief	329,877	1	329,877
10% Overhead Rate			0.1000
 <b><u>Service Quotes:</u></b>			
One ALS Station			<u><u>3,252,820</u></u>
Two ALS Stations			<u><u>6,142,775</u></u>
One BLS Station			<u><u>3,191,928</u></u>
Two BLS Stations			<u><u>6,020,992</u></u>

**ATTACHMENT A**

**Total Service Costs by Fiscal Year  
FY 2013-14**

(See Attachments)

	<u>Annual</u>	<u>Count</u>	<u>Totals</u>
ALS Station	2,760,379	1	2,760,379
		2	5,520,758
BLS Station	2,702,128	1	2,702,128
		2	5,404,256
Battalion Chief	350,647	1	350,647
10% Overhead Rate			0.1000
 <b><u>Service Quotes:</u></b>			
One ALS Station			<u>3,422,129</u>
Two ALS Stations			<u>6,458,546</u>
One BLS Station			<u>3,358,053</u>
Two BLS Stations			<u>6,330,393</u>

**ATTACHMENT A**

**Total Service Costs by Fiscal Year  
FY 2014-15**

(See Attachments)

	<u>Annual</u>	<u>Count</u>	<u>Totals</u>
ALS Station	2,850,705	1	2,850,705
		2	5,701,410
BLS Station	2,790,657	1	2,790,657
		2	5,581,314
Battalion Chief	363,876	1	363,876
10% Overhead Rate			0.1000
 <b><u>Service Quotes:</u></b>			
One ALS Station			<u>3,536,039</u>
Two ALS Stations			<u>6,671,815</u>
One BLS Station			<u>3,469,986</u>
Two BLS Stations			<u>6,539,709</u>

**ATTACHMENT A**

**Total Service Costs by Fiscal Year  
FY 2015-16**

(See Attachments)

	<u>Annual</u>	<u>Count</u>	<u>Totals</u>
ALS Station	2,890,973	1	2,890,973
		2	5,781,946
BLS Station	2,830,406	1	2,830,406
		2	5,660,812
Battalion Chief	368,300	1	368,300
10% Overhead Rate			0.1000
 <b><u>Service Quotes:</u></b>			
One ALS Station			<u>3,585,200</u>
Two ALS Stations			<u>6,765,271</u>
One BLS Station			<u>3,518,577</u>
Two BLS Stations			<u>6,632,023</u>

**ATTACHMENT A**



**RODEO HERCULES FIRE PROTECTION DISTRICT**  
1680 REFUGIO VALLEY ROAD, HERCULES CA 94547  
(510) 799-4561 • FAX: (510) 799-0395

Michelle Fitzer, Assistant City Manager  
City of Pinole  
2131 Pear Street, Pinole CA 94564  
January 31, 2012

Per your request the Rodeo Hercules Fire Protection District (RHFD) has prepared an amended proposal to provide fire services to the City of Pinole (CITY) and **additional clarification of the deployment model.**

Currently the RHFD provides Fire Chief and Administrative Services by agreement through December 2012 to the City of Pinole. The Fire District is a California Special District and the City of Pinole is a California General Law City and municipal corporation. For purposes of this proposal, the costing out of fire services will be under one governance model; the special district.

The RHFD proposes to provide **all risk** fire protection services to the City of Pinole and:

- Assume responsibility for two fire stations (one of which is closed)
  - One (1) staffed three person engine company
  - Annual Operating Expenses \$3,100,000
  - 4% annual adjustment
  - 24 hour on duty Battalion Chief
  - **Optional staffing of Fire Station 74 as financial conditions allow**
- Provide first responder advanced life support
  - Minimum of one (1) Paramedic on duty at Station 73
  - Minimum of three (3) Paramedics on duty serving Rodeo, Hercules and Pinole
- Provide fire prevention services
  - Battalion Chief (Fire Marshal)
  - Fire Inspector(s)
  - Engine Company Inspection Program
- Provide maintenance and replacement of apparatus and equipment
  - Assume title of city owned apparatus
  - Lease Purchase replacement program
  - **Maintenance, repair and replacement of rolling stock and removable equipment**
- Provide maintenance training to meet minimum acceptable mandates
  - Battalion Chief (Training)
  - Training facility with flashover prop, tower and classrooms

- Hire CITY firefighters (all ranks)
  - 15 positions at \$2,982,926
  - Staggered compensation (TBD)
  - Seniority (TBD)
- Continue current dispatch, automatic and mutual aid agreements
  - CON/East Bay Regional Communications System
  - Battalion 7
  - Tara Hills and MTZ (Mutual Threat Zone)
- Represent the interest of the CITY at civic and community meetings
- Provide (CERT) Community Emergency Response Team training

The deployment model that we are proposing will consist of 31 FTE (full time positions) and 2 PT (part time) contract employees. On duty strength will be 3 Fire Captains, 3 Engineers and 3 Firefighters to serve the communities of Rodeo, Hercules and Pinole from three fire stations. The Fire District will provide two 24 hour Battalion Chiefs to meet our obligation to our Battalion 7 cooperators. A Fire Chief and Administrative Services Officer will continue to provide management oversight, personnel administration and budgetary responsibility as well as ensuring statutory obligations.

This agreement will be for a term of no less than ten (10) years and will be extended automatically in successive five (5) year terms. Adjustments for increased operating costs will generally not exceed 4% per year unless approved by prior agreement.

Where agreement can be reached and funding becomes available, additional resources will be deployed. Further measures may be implemented to increase regional cooperation, produce efficiencies, reduce deficits or enhance revenues.

In advance, I thank you for your consideration of this proposal and welcome the ensuing discussion.



Charles Hanley  
FIRE CHIEF  
RHFD/Pinole

ATTACHMENT B

**Figure 1**

**Station 73 Annual Costs (Apportioned)**

Salaries/Benefits/OT		Supplies/Services*		Total	
Year (1)	\$2,493,403	Year (1)	\$600,597	Year (1)	\$3,094,000
Year (2)	\$2,493,403	Year (2)	\$600,597	Year (2)	\$3,094,000
Year (3)	\$2,593,313	Year (3)	\$625,687	Year (3)	\$3,219,000
Year (4)	\$2,697,045	Year (4)	\$655,931	Year (4)	\$3,352,976
Year (5)	\$2,804,927	Year (5)	\$681,735	Year (5)	\$3,486,662

\*Meets actual costs

**Figure 2**

**Five Year Fire District Budget (Est.)**

Estimated Annual Salaries/Benefits/OT		Estimated Admin/Supplies/Services		Total	
FY 2012/13	\$6,953,267	Year (1)	\$1,046,733	Year (1)	\$8,000,000
FY 2013/14	\$6,953,267	Year (2)	\$1,046,733	Year (2)	\$8,000,000
FY 2014/15	\$7,231,397	Year (3)	\$1,088,602	Year (3)	\$8,319,999
FY 2015/16	\$7,520,653	Year (4)	\$1,132,146	Year (4)	\$8,652,799
FY 2016/17	\$7,821,479	Year (5)	\$1,177,432	Year (5)	\$8,998,911

**Figure 3**

**Station 74 Annual Costs (Optional 25% Seasonal Staffing)**

Salaries/Benefits/OT		Supplies/Services***		Total	
Year (1)	\$496,716	Year (1)	\$0	Year (1)	\$496,716
Year (2)	\$496,716	Year (2)	\$0	Year (2)	\$496,716
Year (3)	\$516,584	Year (3)	\$0	Year (3)	\$516,584
Year (4)	\$537,247	Year (4)	\$0	Year (4)	\$537,247
Year (5)	\$558,737	Year (5)	\$0	Year (5)	\$558,737

\*\*\*Does not meet actual costs

# Rodeo Hercules Pinole Operating Model

Figure 4 *Organizational Chart*

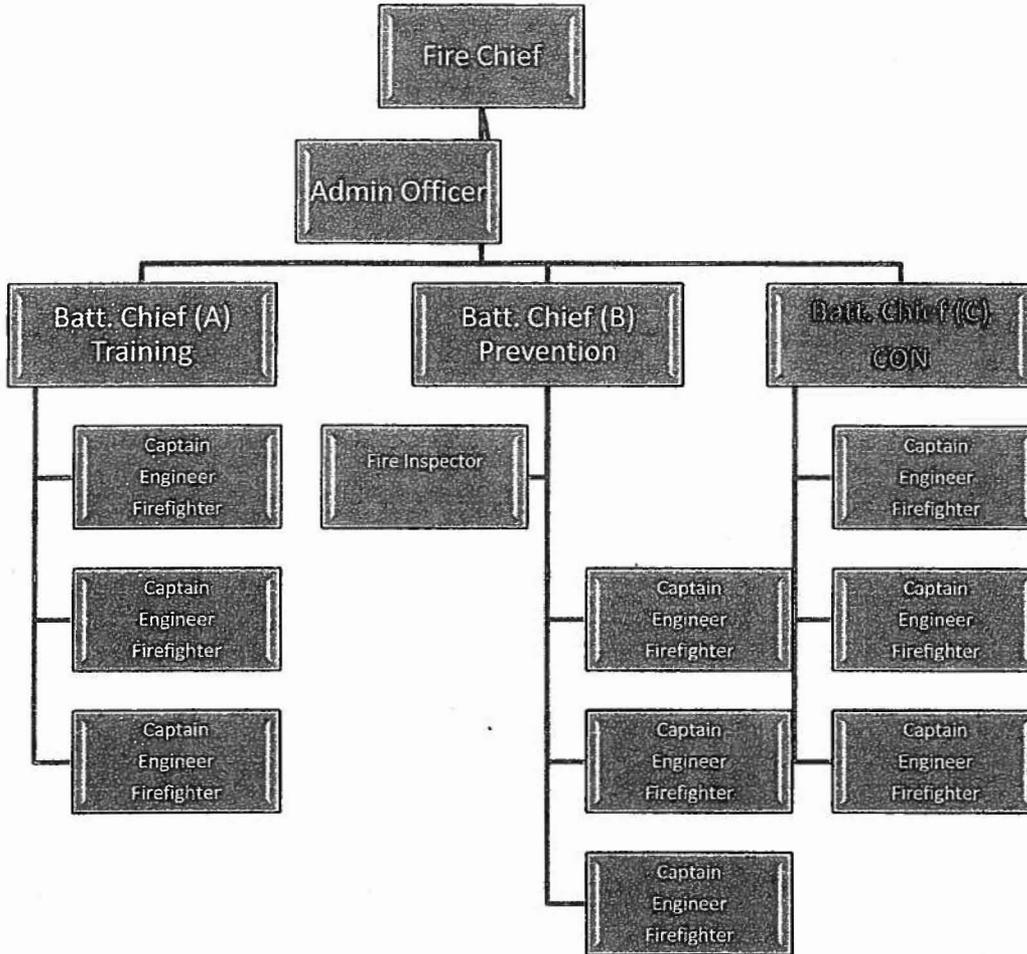
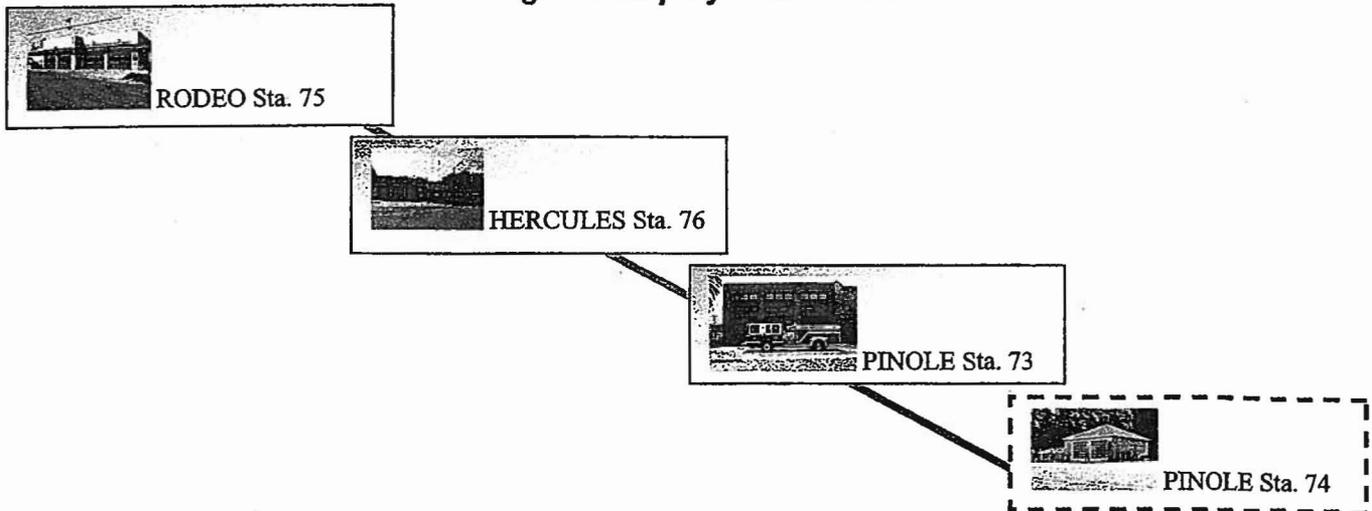


Figure 5 *Deployment Model*



**City of Pinole**  
**Summary of Proposals for Alternative Fire Services**  
**January 31, 2012 City Council Workshop**

<b>City of Pinole</b>	<b>Rodeo-Hercules</b>	<b>CCCounty Fire*</b>
-----------------------	-----------------------	-----------------------

<b>Background</b>			
Number of Stations	1	2	2
Paramedic Service	Yes	Yes	Yes
Dispatch Service	CCCounty Fire	CCCounty Fire	CCCounty Fire
CPI	N/A	4% Beginning in Year 3	3% each Year to 5 Years
Term	N/A	10 Years	5 Years

<b>Administration</b>			
Overhead	N/A	None-Included in the Cost Proposal	10% Included
Chief	1-Share with Rodeo-Hercules	1	1
Battalion Chief	1- Paid by SAFER Grant funds till Dec 2012	1	1- Assigned to West County

<b>Suppression</b>			
Captains	4	3	3
Engineers	5	3	3
Firefighter/Paramedic	6	3	3
<b>Total</b>	<b>15</b>	<b>9</b>	<b>9</b>

<b>Training</b>			
Fire Suppression	Minimal-provided by CCC Fire/Rodeo-Hercules	Yes	Yes
Advanced Life Support (ALS)	Yes	Yes	Yes

<b>Prevention</b>			
Fire Marshal	Minimal	Included	\$50,000 a year

<b>Inspection</b>			
Plan Check/Inspections	Cost for Services	Included- Cost for Services	Cost for Services

<b>City of Pinole</b>	<b>Rodeo-Hercules</b>	<b>CCCounty Fire*</b>
-----------------------	-----------------------	-----------------------

<b>Fleet Management</b>			
Maintenance and Replacement of Apparatus	Contracted	Included- Absorbed through Title Transfer Minor Work-In House Major Work-Contracted	Optional-Addtl Costs

<b>Facility Maintenance</b>			
General Maintenance/Repairs	Stays with City of Pinole	Stays with City of Pinole	Stays with City of Pinole

\* Battalion 7 Only