



Lou Ann Texeira
Executive Officer

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March 10, 2010 (Agenda)

March 10, 2010
Agenda Item 6

Contra Costa Local Agency Formation Commission
651 Pine Street, Sixth Floor
Martinez, CA 94553

Executive Officer's Performance Review and Compensation Adjustment

Dear Members of the Commission:

RECOMMENDATION

Consider the recommendation per the attached memo.

DISCUSSION

Earlier this year, the Commission met in Closed Session to discuss staff performance. Commissioner Uilkema coordinated the performance review process.

Thereafter, Commissioners Uilkema and McNair met with the Executive Officer to discuss the performance review and recommendation as summarized in the attached memo.

Thank you for your consideration of the recommendation.

Please contact the LAFCO office if you have any questions.

Sincerely,

LOU ANN TEXEIRA
EXECUTIVE OFFICER

Attachment

MEMORANDUM

CONTRA COSTA LOCAL AGENCY FORMATION COMMISSION

651 Pine Street, Sixth Floor ♦ Martinez CA 94553 ♦ (925) 335-1094 ♦ Fax (925) 646-1228

March 10, 2010

TO: Members of the Commission
FROM: Commissioners Uilkema and McNair
SUBJECT: Executive Officer's Compensation Adjustment

Earlier this year, the Commission met in Closed Session to discuss the Executive Officer Lou Ann Texeira's Performance Evaluation.

As a committee, we subsequently met with the Executive Officer to provide input regarding the Performance Evaluation. During that meeting we expressed to the Executive Officer the very positive comments from the Commission as to the excellent work being performed by the Executive Officer.

It is recommended that the Commission approve an increase of 2.5% to the Executive Officer's salary effective 1/1/10 to \$10,157/mo and a 2.5% increase effective 1/1/11.