



Lou Ann Texeira
Executive Officer

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March 9, 2022 (Agenda)

March 9, 2022
Agenda Item 11

Contra Costa Local Agency Formation Commission
651 Pine Street, Sixth Floor
Martinez, CA 94553

Executive Officer’s Performance Review and Compensation

Dear Members of the Commission:

DISCUSSION

The Commission met on February 9, 2022 in Closed Session to discuss the LAFCO Executive Officer’s performance.

Thereafter, the 2021 Chair and Vice Chair met with the Executive Officer to discuss her performance review and recommendation as summarized in the attached memo.

Thank you for your consideration of the recommendation.

RECOMMENDATION

Consider the recommendation per the attached memo and take action as desired.

Sincerely,

LOU ANN TEXEIRA
EXECUTIVE OFFICER

Attachment

MEMORANDUM

CONTRA COSTA LOCAL AGENCY FORMATION COMMISSION

651 Pine Street, Sixth Floor ♦ Martinez CA 94553 ♦ (925) 335-1094 ♦ Fax (925) 646-1228

March 9, 2022

TO: Members of the Commission

FROM: Commissioners Skaredoff and Schroder

SUBJECT: Executive Officer's Performance Review and Compensation

The Commission met in Closed Session on February 9, 2022, to discuss Executive Officer Lou Ann Texeira's performance evaluation.

The Chair and Vice Chair subsequently met with the Executive Officer to provide input regarding her performance review. During that meeting we expressed to the Executive Officer comments from the Commission as to the exceptional work being performed by the Executive Officer.

It is recommended that the Commission approve a 5% increase to the Executive Officer's base salary effective 1/1/22.