



Lou Ann Texeira
Executive Officer

MEMBERS

Donald A. Blubaugh
Public Member

Federal Glover
County Member

Michael R. McGill
Special District Member

Don Tatzin
City Member

Dwight Meadows
Special District Member

Mary N. Piepho
County Member

Rob Schroder
City Member

ALTERNATE MEMBERS

Candace Andersen
County Member

Sharon Burke
Public Member

Tom Butt
City Member

George H. Schmidt
Special District Member

April 9, 2014 (Agenda)

April 9, 2014
Agenda Item 10

Contra Costa Local Agency Formation Commission
651 Pine Street, Sixth Floor
Martinez, CA 94553

Executive Officer's Performance Review and Compensation

Dear Members of the Commission:

RECOMMENDATION

Consider the recommendations per the attached memo.

DISCUSSION

The Commission last met on March 12, 2014 in Closed Session to discuss staff performance.

Thereafter, Commissioners Meadows and Schroder met with the Executive Officer to discuss the performance review and recommendations as summarized in the attached memo.

Thank you for your consideration of the recommendations.

Sincerely,

LOU ANN TEXEIRA
EXECUTIVE OFFICER

Attachment

MEMORANDUM

CONTRA COSTA LOCAL AGENCY FORMATION COMMISSION

651 Pine Street, Sixth Floor ♦ Martinez CA 94553 ♦ (925) 335-1094 ♦ Fax (925) 646-1228

April 9, 2014

TO: Members of the Commission

FROM: Commissioners Meadows and Schroder

SUBJECT: Executive Officer's Compensation

The Commission last met in Closed Session on March 12, 2014 to discuss the Executive Officer Lou Ann Texeira's Performance Evaluation.

Commissioners Meadows and Schroder subsequently met with the Executive Officer to provide input regarding the Performance Evaluation. During that meeting we expressed to the Executive Officer the very positive comments from the Commission as to the excellent work being performed by the Executive Officer.

We recommend that the Commission approve a lump sum payment of \$3,000 in recognition of the Executive Officer's performance, along with a 2.5% adjustment to her base salary effective 1/1/14.