



Lou Ann Texeira
Executive Officer

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January 9, 2013 (Agenda)

January 9, 2013
Agenda Item 12

Contra Costa Local Agency Formation Commission
651 Pine Street, Sixth Floor
Martinez, CA 94553

Executive Officer's Performance Review and Compensation

Dear Members of the Commission:

RECOMMENDATION

Consider the recommendation per the attached memo.

DISCUSSION

In December 2012, the Commission met in Closed Session to discuss staff performance. Commissioner Tatzin coordinated the performance review process.

Thereafter, Commissioners Tatzin and McGill met with the Executive Officer to discuss the performance review and recommendation as summarized in the attached memo.

Thank you for your consideration of the recommendation.

Sincerely,

LOU ANN TEXEIRA
EXECUTIVE OFFICER

Attachment

MEMORANDUM

CONTRA COSTA LOCAL AGENCY FORMATION COMMISSION

651 Pine Street, Sixth Floor ♦ Martinez CA 94553 ♦ (925) 335-1094 ♦ Fax (925) 646-1228

January 9, 2013

TO: Members of the Commission

FROM: Commissioners Tatzin, Glover and McGill

SUBJECT: Executive Officer's Compensation

In December 2012, the Commission met in Closed Session to discuss the Executive Officer Lou Ann Texeira's Performance Evaluation.

Commissioners Tatzin and McGill subsequently met with the Executive Officer to provide input regarding the Performance Evaluation. During that meeting we expressed to the Executive Officer the very positive comments from the Commission as to the excellent work being performed by the Executive Officer.

We recommend that the Commission approve a bonus of \$5,000 in recognition of the Executive Officer's performance, along with a 2.5% adjustment to her base salary.